



## VASANTRAO NAIK MARATHWADA KRISHI VIDYAPEETH



Krishi Nagar, Basmat Road, Parbhani – 431 402 (M.H.)

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**Read:**

1. Government Resolution, Agriculture and ADF Department No. AGU-1109/CR-252/6-A dated 18/03/2010.
2. UGC (Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and other measures for the maintenance of standards in higher education) Regulations-2010 dated 30/06/2010.
3. Maharashtra Agricultural Universities (Krishi Vidyapeeths) (First Amendment)- dated 15/03/2014.
4. Government of Maharashtra vide letter No. Sankirna 1519/Pra.Kra94/6-a dated 20th July, 2019
5. Government Resolution, Agriculture and ADF Department No. AGU-3719/CR-41/6-A dated 12.08.2021
6. Government Resolution, Agriculture and ADF Department No. AGU-3721/CR-150/6-A dated 19/09/2022
7. Maharashtra Agricultural Universities (Krishi Vidyapeeths) (Amendment) Statutes, 2023 Dated 30.6.2023
8. Minutes of the meeting of IQAC dated 02.01.2025
9. Recommendations of the Screening cum Evaluation Committee (for CAS) held on dated 5,6 & 7<sup>th</sup> March 2025

**Award of Academic Level 12 (Pay Matrix Rs.79800-2,11,500) to the Assistant Professors working in the Academic Level 11 (Pay Matrix Rs.68900-2,05,500/- ) under Career Advancement Scheme.**

No. 2025/File No.1301/ CAS AL-11 to AL-12/ EST-1/1399

Date: 16.04.2025

### ORDER

The Government of Maharashtra vide its Resolution referred to at Sr.No.1 above has sanctioned new Career Advancement Scheme to the Academic staff members of the State Agricultural Universities in Maharashtra on the basis of terms and conditions prescribed by the UGC/ICAR. Accordingly, the norms for granting promotions under Career Advancement Scheme are prescribed by the Government of Maharashtra vide reference no.3.

The provision of Clause 6.3.0 to 6.8.0 of the UGC regulations referred above vide reference no.2, deals in detail with the rules and regulations for Career Advancement Scheme (CAS). Also Government of Maharashtra vide letter No. Sankirna 1519/Pra.Kra94/6-a dated 20th July, 2019 has informed that, the academic staff member who has completed their refresher courses/ training on or before 31.12.2018, shall be entitled to get benefits Under Career Advancement Scheme (CAS) on their due date i.e of completion of service requirement

Accordingly, this University had called the proposals for upward movement of AGP/ Higher Academic Level under CAS. These proposals were duly evaluated by the Scrutiny Committee and verified by the Internal Quality Assurance Cell of the University. Subsequently, Screening-cum-Evaluation Committee (as depicted in Maharashtra Agricultural Universities (Krishi Vidyapeeths) (Amendment) Statutes 2023 and UGC Regulations-2010) of the respective subject have scrutinized and evaluated the proposals of their respective disciplines and recommended the date of applicability of Higher Academic Level 12 (Pay Matrix Rs.79800-2,11,500) (AL-11 to AL12) to the eligible academic staff members who are working in academic level 11 (shown in Annexure-1).

The Government of Maharashtra vide its Resolution referred to at Sr.No.6 above has sanctioned new Career Advancement Scheme to the Academic staff members of the State Agricultural Universities in Maharashtra w.e.f.12.8.2021. On before that date Career Advancement Scheme to the Academic staff members will be applicable as per the 6<sup>th</sup> pay Commission rules and regulation.

On the basis of recommendations of the Screening cum Evaluation Committee, Hon. Vice-Chancellor is pleased to award **Higher Academic Level 12 (Pay Matrix Rs.79800-2,11,500) (AL-11 to AL12)** to the candidates shown in **Annexure-1**.

Fixation of the pay evolved by virtue of this order shall be made by the respective Controlling/Drawing and Disbursing Officer and statement of pay fixation along with his/her order shall be sent to the Comptroller, VNMKV, Parbhani for verification and approval.

This order is subject to the conditions mentioned in **Appendix-I**. The Candidate shall have to execute a Self Declaration to this effect in the Proforma enclosed herewith as **Annexure-2**.

By order and approval of Hon. Vice-Chancellor,

**Encl : Appendix-1 and Annexure-1,2**

  
(Santosh Venikar)  
**REGISTRAR**

Copy fwcto :

1. The Director of Instruction & Dean, F/A, VNMKV, Parbhani
2. The Director of Research, VNMKV, Parbhani
3. The Director of Extension Education, VNMKV, Parbhani
4. Associate Dean and Principal, college of Agriculture, Parbhani
5. Associate Dean and Principal, college of Agriculture, Golegaon
6. Associate Dean and Principal, college of Community Science, VNMKV Parbhani
7. Associate Dean and Principal, college of Agriculture Engineering and Technology, VNMKV Parbhani
8. Officer In-charge, Dryland Agriculture Research Project, Parbhani
9. The Assistant Account Officer (Research), VNMKV Parbhani
10. The Comptroller/PPAO, VNMKV, Parbhani.
11. -----

**All the concerned officers/staff members shall note that, the hard copy of this order will not be sent to respective office/beneficiary. Instead, they should download the copy of this order from University website [www.vnmkv.ac.in](http://www.vnmkv.ac.in).**

Copy to :

1. The P.S. to Vice-Chancellor, VNMKV, Parbhani.
2. In-charge, Central Computer Centre, Parbhani with instruction to publish this order on University website immediately.
3. Personal file of concerned employee (as per Annexure-1,2).

## APPENDIX- I

(Accompaniment of the University order No. 2025/File No.1301/ CAS AL-11 to AL-12/ EST-1/1399, Dated 16.04.2025)

### Terms and Conditions

1. The incumbent shall not claim any benefit as of regular promoted Assistant Professor/ Associate Professor / equivalent by virtue of higher grade pay awarded by this Order.
2. The incumbent shall not claim seniority in the cadre by virtue of the date of award of higher grade pay.
3. The incumbent shall perform all the duties, in addition to his own duties, assigned to him/ her by the University authorities from time to time.
4. In case of suitability/eligibility of any of incumbent referred in above order, as assessed by University is not agreed to any of the authority concerned, the order in respect of such incumbent will be treated as cancelled.
5. The order and date of granting next Higher **Academic Level** to the incumbent by this order shall be changed/ modified as per the instructions from Government/ICAR/any other Competent Authority and/or if found that they are wrongly recorded.
6. The University reserves all the rights to change or modify this order if subsequently found that the award has been granted on the basis of incorrect or false information furnished by the incumbent. In such case the order shall be cancelled with lump-sum recovery from the salary/pension of the incumbent.
7. The necessary entries in respect of pay fixation and next Higher **Academic Level** awarded to the incumbent by this order shall be recorded by the respective Drawing and Disbursing Officer in the service book of the incumbent.
8. The amount required for payment of arrears due to grant of next Higher **Academic Level** awarded by this order shall be worked out by Head of Office/Institution and shall submit it to the Comptroller, VNKMV, Parbhani for making necessary budgetary provisions. The amount of arrears will be paid to incumbent only after receipt of funds for this purpose.
9. The over payment, if any, made by virtue of this order will be recovered from the salary and/or pensionary benefits without any notice thereof. The Candidate shall have to execute a Self Declaration to this effect in the Proforma enclosed herewith as Annexure-2.
10. The incumbent shall work in the University by adopting a positive, constructive attitude in discharging his/her duties and exercising his powers as mandated by Maharashtra Agricultural Universities Act 1983, Section 57.
11. Concerned Controlling Officer of the Candidates shall send the Self Declaration statement made by the Candidate in this regard to the Office of the Registrar, VNMKV, Parbhani.

  
(Santosh Venikar)

REGISTRAR  
VNMKV, Parbhani




**ANNEXURE-1**

(Accompaniment of the University order No. 2025/File No.1301/ CAS AL-11 to AL-12/ EST-1/1399, Dated 16.04.2025)

**List of Eligible Candidates For Movement from AL-11 to AL -12 Under CAS**

Sr No	Name of the Candidate	Date of appointment as Assistant Prof.in Level 11 Pay Matrix Rs.68900-2,05,500	Due date for promotion in Level 12 Pay Matrix Rs.79800-2,11,500	Date of award of Academic Level 12 considering eligibility	Remark
1	2	3	4	5	6
<b>Agronomy</b>					
1	Suresh Panditrao Kausalye	22.06.2019	22.06.2024	22.06.2024	
<b>Agriculture Botany</b>					
1	Jaykumar Devidasrao Deshmukh	22.6.2019	22.6.2024	22.6.2024	
2	Meena Pralhadrao Wankhede	23.6.2019	23.6.2024	23.6.2024	
<b>Soil Science and Agriculture Chemistry</b>					
1	Papita Hiranmanji Gaourkhede	23.06.2019	23.06.2024	23.06.2024	
2	Pravin Kishanrao Rathod	03.06.2019	03.06.2024	03.06.2024	
<b>Animal Husbandry and dairy Science</b>					
1	Narendra Sudamrao Kamble	25.01.2019	25.01.2024	25.01.2024	
<b>Extension Education</b>					
1	Shankar Ganpatrao Puri	22.06.2019	22.6.2024	22.6.2024	
2	Vidyanand Sadashivrao Manvar	22.06.2019	22.06.2024	22.06.2024	

  
(Santosh Venikar)  
**REGISTRAR**  
VNMKV Parbhani

**ANNEXURE-2**

*(Accompaniment of the University order No. 2025/File No.1301/ CAS AL-11 to AL-12/ EST-1/1399, Dated 16.04.2025)*

**Self-Declaration to be made by the Candidate for award of next  
Higher Academic Level.**

I, Dr.Shri/Smt.-----,  
Designation -----office----- do  
hereby affirms that, the terms and conditions mentioned in University Order no. *(University order No. order No.  
2025/File No.1301/ CAS AL-11 to AL-12/ EST-1/1399, Dated 16.04.2025)*, Appendix-I are accepted by me.

1. I, the undersigned, am also aware that, the over payment, if any, made by virtue of University Order *University order 2025/File No.1301/ CAS AL-11 to AL-12/ EST-1/1399, Dated 16.04.2025* will be recovered from my salary and/or pensionary benefits as the case may be without any notice thereof.
2. This Self Declaration is executed by me today with my free will and consent.

Date:

Place:

Self-Declaration Made By:

Name:

Designation:

Office

